

About Employment at Quest Expeditions, Inc

Thanks, we appreciate your interest in joining the staff at Quest Expeditions, Inc. Opportunities available are guide positions, office, reservation personal, CDL drivers, maintenance and occasionally management positions. Full-time, part-time and weekend positions are available. We are looking for professional employees who are; energetic, team players, personable, fun and enjoy working with the public. Employees must be able to pass a background check and we promote a drug free environment.

Guides positions require that you complete one of our three-week guide schools. Training will start on weekends in April and May. You should plan on 15 to 20 plus days to complete training. You must complete First Aid, CPR for the Professional Rescuer and our Swift Water Safety and River Rescue Class. Prospective employees are welcome to visit us on a weekend during the spring to sample the job experience. When hired you will need spending money for the two-to-three-week period that you attend guide school. Additional cost is personal river gear, First Aid and CPR classes when not completed during the scheduled class at Quest. Those with prior qualifying river guiding experience should expect to be placed on the payroll after a weekend of orientation, completion of a certification run on the Ocoee River and have current CPR and First Aid. There is **NO PAY** for guide training school but there is no charge for the guide school. **Qualified drivers and office personal** are placed on payroll when hired. Guides must purchase personal equipment including lifejacket, helmet, throw-rope, carabiners, paddle, paddle jacket and pants. We'll sign you up for pro deals and discounts.

Summer guide quarters are available on property for full-time summer guides. It consists of rustic bunkhouse style lodging with showers, bathroom facilities and small kitchen. Facilities are designed for two to three guides per room and you should expect to have roommates. You will need to supply your own linens, pillow, towels and toiletries. Housing cost is \$5.00 per week. **NO PETS** can stay on property during your stay at the bunkhouse or while working at Quest. All guides utilizing the bunkhouse must sign an agreement.

Excellent Guide Pay, first year guides starts at \$30.00 per trip with a mid-season raise available. Most days you will work two trips, 3 trips are available on most Saturdays and Sundays during peak season. Days off are Tuesdays and Wednesdays, and if working a full-time schedule, **YOU ARE REQUIRED TO WORK ON SATURDAYS AND SUNDAYS**. Those with river experience and advanced certifications may qualify for second- or third-year guide pay beginning at \$34.00 trip or more, depending on experience and certifications. Hiring preference is given to guides that can work weekends in September. Let us know if you can work fall weekends. We offer **paid holidays**, and **additional pay** for guiding 3 trips combined with an upper Ocoee trip. **Please NOTE:** Our busy season is short, and we expect all employees to be available from June 20 through August 15. Please do not apply if you need weekends or days off throughout peak season.

Working environment at Quest is enjoyable and relaxed, but we require high standards and excellent work habits. Our pay scale is one of the highest in the industry with paid holidays and several bonus programs. Employees at Quest receive additional extras: staff cookouts, events, wholesale equipment and gear purchase program, family trip program, company paid CPR & First Aid training and Advance Certification opportunities, additional jobs for extra pay and a truly fun place to work. Gratuities are encouraged for guides and we have one of the highest ratios of tipping guests in the industry.

Those interested in employment at Quest Expeditions should complete the application and return to Quest Expedition, PO BOX 499, Benton, TN 37307 or email to trips@questexpeditions.com Please feel free to follow up with a phone call or email with questions or available positions. You can also call 1-800-277-4537 with questions.